School Emergency Operations Plan

CHECKLISTS

The attached checklists outline suggested procedures to be used during emergencies. You should review them carefully to be sure that they fit the unique needs of your school and potential situation. If local policy and situations indicate that a different procedure is more practical, change the checklists.

It is important that the emergency planning process be a coordinated effort involving educators, local emergency responders (police/fire/Emergency Medical) and the local or county emergency management agencies.

The Incident Commander/decision-maker should decide which checklists need to be implemented based on the situation.

Date:	

CHECKLIST A: DIRECTION AND CONTROL	3
CHECKLIST B: IMMEDIATE EVACUATION	4
CHECKLIST C: IMMEDIATE SHELTER	5
ANNEX 1 to Checklist C: "CLOSEST SHELTER"	6
CHECKLIST D: EVACUATION TO A HOST FACILITY	
Annex 1 to Checklist D: EVACUATION ROUTES	8
CHECKLIST E: SHELTERING IN PLACE	9
ANNEX 1 to Checklist E: CRITERIA FOR SELECTION OF INTERIOR SHELTER	10
CHECKLIST F: "HOST" FACILITY	11
CHECKLIST G: PUBLIC INFORMATION	12
CHECKLIST H: WARNING AND COMMUNICATIONS	13
ANNEX 1 to CHECKLIST H: COMMUNICATIONS WITH PARENTS	14
ANNEX 2 to CHECKLIST H: STUDENT PICK-UP AUTHORIZATION	16
CHECKLIST I: SECURITY & POLICE SERVICES	17
ANNEX 1 to CHECKLIST I: BUILDING SECURITY PLAN	18
ANNEX 2 to CHECKLIST I: TRAFFIC/ACCESS CONTROL	19
CHECKLIST J: HEALTH AND MEDICAL SERVICES	20
CHECKLIST K: TRANSPORTATION	21
CHECKLIST L: FACILITIES AND SERVICES	22
CHECKLIST M SEARCH AND RESCUE	23
CHECKLIST N: RECORDS MANAGEMENT	24

CHECKLIST A: DIRECTION AND CONTROL

DATE OF ACTIVATION:	REASON FOR ACTIVATION:

The direction and control activities outlined in this annex are generally applicable to all emergency situations and will provide adequate direction and control of emergency operations.

Completed or N/A	By (initials)	Time	Item
			Warning
			Received from NOAA Weather Alert Radio
			Notification of danger received from (outside the school)
			Notification from outside the school confirmed by calling back to verify.
			Notification of incident/danger received from (faculty/staff)
			Decision to activate Command Post made by (name)
			Notification
			9-1-1 called
			District Superintendent/Administrator notified
			Municipal EMA notified
			Implemented Notification Tree
			Command Post (CP) Established
			Primary location (<i>list location</i>)
			Secondary location (list location)
			Superintendent/Principal assumed incident command (IC)
			In the Absence of the principal, 2nd choice for IC,
			assumed command
			In the Absence of the principal, 3rd choice for IC,
			assumed command
			All unassigned staff and faculty reported to the CP to assist the Incident
			Commander
			Incident commander appointed Operations Officer
			Incident commander appointed Logistics Officer
			Incident commander appointed Finance Officer
			Incident commander appointed Transportation Officer
			Incident commander appointed Security Officer
			Incident commander appointed PIO
			Finance/Records Officer initiated a CP Log
			Monitored EAS & Local radio
			Established EOC Log - Recorded time and action officer for all activities (include
			this checklist)
			Local Emergency Services arrived on-scene
			School IC briefed Emergency Services IC
			School Security Officer briefed Police

Completed or N/A	By (initials)	Time	Item
			Local Emergency Services assumed incident Command, w/ support from school personnel
			Considerations for Protective Action Decision
			Evacuation may not be the best decision. Examples of circumstances that
			make sheltering appropriate are sudden occurrences (explosions,
			tornadoes, etc.), violent storms/weather conditions, hazardous materials
			events and an armed intruder or suspicious person outside.
			Information gathered from sources in the school
			Information gathered from County/Local EMA & Emergency Services
			Considered: Is there time to evacuate?
			Considered: Is it safe outside?
			Considered: Is there time to move to homeroom?
			Considered: Is there time to send the students home?
			Considered: Are the student's homes in a danger area?
			Considered: Can the students & staff be safe inside the building?
			Considered: How long will this event last?
			Students whose homes are not in safe areas identified
			Protective Action Decision
			Decision to (Shelter Immediately, Evacuate
			Immediately, Shelter in Place, Modify Operations, Evacuate to Host or to Do
			nothing) made by school Incident Commander (Senior official present).
			Checklist B (Evacuate Immediately) initiated
			Checklist C (Shelter Immediately) initiated
			Checklist D (Evacuation to Host) initiated
			Checklist E (Shelter in Place) initiated
			Modified Operations (See Below) initiated
			Notified 9-1-1 & County EMA
			Nurse/Health Officer notified to begin medical preparations
			Notified District office or next senior school officials
			Notified school board members
			Prepared and distributed a press release
			Communications (See Communications Annex)
			Sounded appropriate alarm for Protective Action decided (evacuate immediately,
			return to homeroom or immediate shelter)
			Contact established between District Office and affected school
			Contact established between District Office and county/.municipal EMA
			(Phone:) Contact established with Host school as soon as evacuation is contemplated
			Contact established with Host school as soon as evacuation is contemplated
			M 1'0' 1 O 4'
			Modified Operations
			Cancelled all outside and out-of school activities.
			Determined the extent of cancellations and schedule modifications
			Ensured transportation provider and faculty/staff/students are aware of cancellations
			and schedule modifications
			Announced cancellations and schedule modifications to students
			PIO made public announcement of cancellations and schedule modifications
		<u> </u>	Provisions made to keep in the school those students whose homes are not is a safe

area
Resource Management
Logistics Officer appointed
Register of resource requests initiated
Unmet needs communicated to the County EMA
After Action Review
Meeting of all "officers", team members and off-site emergency responders to
discuss the response to the incident and make recommendations
Create a written record

CHECKLIST B: IMMEDIATE EVACUATION

Procedures to immediately evacuate the school building

Completed or N/A	By (initials)	Time	Item
			Evacuation
			Activated Alarms
			Ensured that the pre-designated assembly area (location) is safe
			Evacuation monitors posted in hallways and at doors
			Name: <u>(list name of staff member)</u> Location: <u>Slist location</u>
			Name: <u>(list name of staff member)</u> Location: <u>Elist location</u>
			Name: <u>(list name of staff member)</u> Location: <u>@list location</u>)
			Building Searched to ensure that everyone is out Search Team Members:
			Command Post activated at pre-designated spot (location)
			9-1-1 notified
			Emergency services arrived on-site and were briefed
			Supervision of Students
			Teachers moved their classes to the assembly area
			Teachers maintained control of their class until instructed to return to classroom, or to another location
			A
			Accountability
			Teachers conducted roll as soon as the class arrived in the assembly area
			Designated runner transported roll numbers to the Command Post
			CP reconciled assembly area roll with known attendance list to ensure all students are accounted for
			Return to School
			Search of building revealed no hazards
			"All-Clear" signal (<u>What will the signal be?</u>) sounded
			Need for debriefings, other interventions or follow-up by MH/MR officials considered

CHECKLIST C: IMMEDIATE SHELTER OR LOCKDOWN

In case there isn't time to move to a safer spot, or it may be unsafe to take students into the hallways, below are procedures to shelter students and staff inside the school, near or in their classrooms. Not all procedures will be applicable in all situations.

Completed or N/A	By (initials)	Time	Item
			Alert
			Alarm Sounded (different than for evacuation), or announcement made
			Notification of persons outside the school (i.e. P.E. classes)
			Command Post (CP) activated at pre-designated spot (location)
			9-1-1 notified
			Emergency services on-site and briefed
			Lockdown
			Persons outside the building move to safe area
			Doors to all classrooms locked from the inside
			Windows covered (time permitting)
			Lights turned out
			Everyone moved away from windows and doors (if necessary)
			Everyone "Duck and Cover"
			Normal "bell system" turned off
			Exterior building doors locked
			Teachers continue with classes
			Close Shelter
			Teachers moved their classes to the closest shelter areas (See Annex to this Checklist)
			Teachers maintain control of their class until instructed to return to classroom, or to
			move to another location.
			Facilities
			Doors to closets ad utility spaces designated as shelters unlocked
			Outside air intakes for HVAC Closed
			Utilities turned off to avoid fire/explosion (if situation warrants)
			Closed windows, blinds, drapes & doors to impede debris from becoming missiles
			Accountability
			Teachers conducted roll as soon as the immediate hazard passes
			Designated runner transported roll numbers (taken after hazard passes) to the Command Post
			CP reconciled assembly area roll with known attendance list to ensure all students are accounted for
			Return to School
			Search of building revealed no hazards or the hazardous situation has been resolved
			"All-Clear" signal (<u>What will the signal be?</u>) sounded

ANNEX 1 to Checklist C: "CLOSEST SHELTER"

If it is unsafe for the occupants of the facility to go outside, provisions should be made to provide "protected spaces" inside. Sometimes, there isn't time to return to homeroom, take roll and move in an orderly manner. In those cases, teachers should move their class to the "closest shelter". These aren't optimal, but are available.

These spaces should:

- Be in the interior of the building, away from glass that may shatter.
- Not be in rooms with large ceiling spans (like gymnasiums or auditoriums) that may fall if subjected to shaking from an earthquake or tornado.
- Have furniture and wall-hangings secured so that they will not fall onto occupants

Suggestions are:

- Interior halls,
- Rest rooms, Closets or other small areas
- If hallways are not suitable, use the inside wall of a room.

Have everyone sit facing the wall, protecting head and face with arms against the wall.

CHECKLIST D: EVACUATION TO A HOST FACILITY

DATE OF ACTIVATION:	REASON FOR ACTIVATION:
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Procedures to evacuate students to another school or other safe facility

Completed or N/A	By (initials)	Time	Item
			Evacuation
			Host Facility (<u>list name</u> , <u>list phone #)</u> notified
			Notified County EMA (<u>list phone #),</u> ensured that bus evacuation routes are clear
			Press release made to notify parents/family that students are being moved (See PIO Checklist)
			Security established around school to ensure no one comes in or out during the evacuation process.
			Transportation Coordinator reported to the CP
			Buses
			Bus provider (<u>list name</u> , <u>list phone #)</u> put on notice to provide buses
			Students/staff assigned to buses by homeroom. Bus provider provided with exact number of buses needed
			If bus provider is unable to fill entire request, unmet needs reported to county EMA
			(ph #)
			Buses assembled at normal loading area
			Each driver given a map to host facility, (See Annex to this Checklist) in case they get separated
			Buses departed for host school
			Buses traveled pre-designated route that has been coordinated with county EMA
			Buses arrived at host school/students & faculty moved to areas designated for their use
			Students
			Students told to return to homeroom
			Roll taken for accountability and to determine exact number of bus seats needed
			Students moved to buses by homeroom
			Teachers/staff assigned to each bus
			Supervision at Host Facility
			Evacuated School staff retained supervision and accountability for all students.
			Roll taken and numbers reported to CP.
			Home school staff will remain at host school until all of their students have been
			released

$\underline{\mathbf{A}}$ nnex 1 to Checklist D: $\underline{\mathbf{EVACUATION}\ \mathbf{ROUTES}}$

Note: Include either or both:

Written directions from the evacuation point to the host facility.

A map showing the key routes from the evacuation point to the host facility.

CHECKLIST E: SHELTERING IN PLACE

DATE OF ACTIVATION: REASON FOR ACTIVATION:
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Procedures for incidents where there is time to be deliberate, but the most logical protective response will be to take shelter inside school buildings.

Completed or N/A	By (initials)	Time	Item
			Movement to Sheltered Area
			Ensured that designated shelter areas (See Annex to this Checklist) are ready to receive and shelter students and staff.
			Students moved to homeroom, before movement to pre-designated sheltered area
			Closed windows, blinds, drapes & doors to impede debris from becoming missiles
			Took roll & established accountability for all students and staff
			Remained in place and awaited further instructions from the CP
			Supervision of Students
			Teachers moved their classes to the pre-designated shelter areas
			Teachers maintained control of their class until instructed to return to classroom, or to another location
			Accountability
			Teachers conducted roll as soon as they arrived in the sheltered area
			Designated runner transported roll numbers to the Command Post when safe
			CP reconciled assembly area roll with known attendance list to ensure all students were accounted for
			Return to Normal Operations
			Search of building revealed no hazards
			"All-Clear" signal (<u>What will the signal be?</u>) sounded
			Kitchen/Maintenance Staff
			Closed air intakes for HVAC
			Minimized all other sources of external air
			Time permitting, placed food and beverages in closed containers.
			Prepared to provide meals to sheltered students and staff if the duration of the emergency warrants

ANNEX 1 to Checklist E: CRITERIA FOR SELECTION OF INTERIOR SHELTER

If it is unsafe for the occupants of the facility to go outside, provisions should be made to provide "protected spaces" inside.

These spaces should:

- Be in the interior of the building, away from glass that may shatter.
- Not be in rooms with large ceiling spans (like gymnasiums or auditoriums) that may fall if subjected to shaking from an earthquake or tornado.
- Have furniture and wall-hangings secured so that they will not fall onto occupants

Suggestions on where to find these "protected spaces" are:

- In multi-story facilities.
 - o Use identified shelters or basements.
 - Use first floor interior halls,
 - Use rest rooms or other enclosed small areas away from large glassed-in areas or large open rooms.
- In one-story facilities.
 - o Use identified shelters.
 - o Use basements and interior hallways.
 - O Use rest rooms or other areas away from large glassed-in areas or open rooms.

If hallways are not suitable, use the inside wall of a room on the opposite side of the corridor from which the storm is approaching.

In either one or multi-story facilities' rest rooms are usually suitable, especially if the room is centrally located.

CHECKLIST F: "HOST" FACILITY

DATE OF ACTIVATION:	REASON FOR ACTIVATION:

Procedures for sheltering students in a "host "school after evacuation from their home school

Completed or N/A	By (initials)	Time	Item
			Notification
			Host school notified of # of evacuees and arrival time
			MOU
			Written agreement reviewed
			Accountability
			Faculty/staff from the home school took & reported roll of students
			Student Supervision
			Faculty/staff from the home school exercised control of evacuated students
			Students assigned to specific holding areas by homeroom
			Departure/Recovery
			Staff from visiting home school returned all used facilities to pre-disaster condition
			Long-Term Activities in "Host Facility"
			Considered finding /scheduling facilities that will allow resumption of school activities
			without conflicting with those of the "host" facility.
			Considered re-starting classes
			Considered re-scheduling student activities

CHECKLIST G: PUBLIC INFORMATION

DATE OF ACTIVATION:	REASON FOR ACTIVATION:	

Procedures for the dissemination of official information and instructions to parents and to the general public.

Completed or N/A	By (initials)	Time	Item
			Notification
			Designated PIO notified of emergency
			PIO arrived at CP
			Established Contact with County PIO at(phone #)
			For all Press Releases
			Gathered and prepared Information specific to this incident
			Cleared through (acting) PIO
			Drafted & Proofread press release
			Cleared through CP
			Cleared through Administration
			Coordinated w/ EMA
			Sent out to media via fax
			Sent out to media via E-mail
			Rumor Control
			Incoming calls monitored to detect patterns
			Questions referred to EMA at their EOC
			Joint Information Center (JIC)
			· · ·
			Provided PIO or liaison to JIC (If established by EMA or local government)
			Record Keeping
			Initiated & maintained telephone log
			Maintained a copy of all messages released

CHECKLIST H: WARNING AND COMMUNICATIONS

DATE OF ACTIVATION:	REASON FOR ACTIVATION:

To describe the communications systems and capabilities that are available for emergency operations in the school system and to provide for the establishment and maintenance of the communications in use.

Completed or N/A	By (initials)	Time	Item	
			Warning Received	
			Received from NOAA Weather Alert Radio	
			Received from County EMA	
			Received from other source	
			In-School Warning (Dependent on situation)	
			Alarms sounded	
			Public Address Announcement made	
			Runners	
			Runners reported to the CP to carry messages throughout the school	
			Commercial Telephone (Primary Means of Communication)	
			Backup systems made available (cell phones)	
			Backup systems made available (volunteer radio)	
			Communication within the school	
			PA System made operational	
			Backup radio system for staff made operational (list staff who have radios	
			Volunteer Radio Support	
			Contacted County EMA To request radio support	
			Volunteer radio personnel; arrived at school	
			Communication With Parents	
			Press release or statement sent out (See PIO checklist)	

ANNEX 1 to CHECKLIST H: COMMUNICATIONS WITH PARENTS

Parents and guardians need to be informed of provisions in the Emergency Operations Plan. This letter will provide the information that they need. In schools with students who are English language learners, notification to parents must be provided in language they understand. Translation of all communications with parents is highly recommended.

Insert your own wording here, or use this suggested script.

To the Parent (s)/Guardian (s) of *(student's name)*:

This letter is to assure you of our concern for the safety and welfare of students attending (*insert school/district/campus name*). Our Emergency Operations Plan provides for response to all types of emergencies. Depending on the circumstances of the emergency, we will use one of the following protective responses.

Type of Protective Response

Immediate evacuation Students are evacuated to a safe area on the school grounds in the

event of a fire, etc.

Modified Operation, May include cancellation/postponement or rescheduling of normal

activities. These actions are normally taken in case of a winter storm or building problems that make it unsafe for students (such as utility

disruptions,) but may be necessary in a variety of situations.

In-place sheltering Sudden occurrences, weather or hazardous materials related, may

dictate that taking cover inside the building is the best immediate

response.

Evacuation Total evacuation of the campus may become necessary if the school is

in an endangered area. In this case, students may be taken to another school outside of the endangered area. The "host" facility for (insert

your school name) is (insert name of host school).

Additionally, if your residence is in a disaster area and the school is not, your children will be cared for in their regular school location until the danger has subsided, or until you or your authorized designee comes to the school to get them.

Please listen to <u>(list your local radio/television stations here)</u> for announcements relating any of the emergency actions listed above.

We ask that you refrain from calling the school during the emergency. This will keep telephone lines open so that campus administrators will be able to make emergency calls and relay information to the media.

The media will advise you when and where to report to regain custody of students. This will avoid traffic congestion that may impede the response of emergency vehicles and threaten the safety of students and staff.

You will need to do the following when reporting to the designated student release area:

- produce a photo identifying yourself as the authorized person designated at the beginning of the school year to pick up the student.
- be prepared to sign a student release form.

The form designating persons to pick up your student is included with this letter for you to complete and have returned to the school no later than (*insert reasonable response time here*). This form will be used for ALL INSTANCES when your student is released from the school. Please ensure that only those persons you list on the form attempt to pick up your student.

In the event your student has a personal means of transportation at school at the time of the emergency or evacuation, your consent is also required before the student will be permitted to leave with their own mode of transportation.

I specifically urge you **not** to telephone the school or attempt to make different arrangements during an event. This action will only create additional confusion and divert staff from their assigned emergency duties.

All instructions will be provided to the media for dissemination. Should the media be unable to operate because of power loss, etc, a route alerting system will be activated in your area.

Emergency conditions may also require that the school will have to close for a period of time. In that event, students may be required to complete assignments at home or at another location. You will be informed via the news media or neighborhood alerting system of procedures to be followed.

In order to assure the safety of our students and staff, and in an effort to assure the continuity of the educational process, I ask your understanding and cooperation. Should you have additional questions regarding our emergency operating procedures contact (*name of individual* designated to handle inquiries and their telephone number/extension).

Sincerely,			
		(Title)	
	Enclosure		

ANNEX 2 to CHECKLIST H: STUDENT PICK-UP AUTHORIZATION

I,		authorize (campus/district nam	
		ed. This is in agreement with the	(name
of campus/district)	Emergency Operations Plan.		
Student's	Designated	Custodian (s)	
Name	· · · · · · · · · · · · · · · · · · ·	elationship	
		<u>-</u>	
			
			_
Your Signature	Relationship	D	ate
Print Name			
Address			
A 11			
Address			
(Home Phone)	(Work)	(Cell)	
(Home Home)	(T) GIR)	(COII)	
		mode of transportation at school	
		to use the personal mode of trans	
for evacuation travel	purposes and to transport other:	immediate family members if fea	isible.
Signature	Relationship	Date	
~	Tto Introduction p	Dute	
Print Name			

NOTE: Parents and guardians should designate themselves as designated custodians. Friends, neighbors and other relatives may also be designated.

PLEASE PRINT CLEARLY.

CHECKLIST I: SECURITY & POLICE SERVICES

DATE OF ACTIVATION:	REASON FOR ACTIVATION:	

Provides a security program within the <u>(insert campus/district name)</u> to protect life and property in the event of emergencies and to assist in the event that an evacuation is ordered.

Completed or N/A	By (initials)	Time	Item
			Building Intruder
			Alarm given to lock all doors & shelter students.
			Security Officer (<u>name</u>) reported to the CP.
			9-1-1 notified
			Building searched to find intruder
			CP Operations
			Security Officer (<u>name</u>) reported to the CP.
			CP established contact with municipal EOC
			Local law enforcement arrived
			CP directed all school district security personnel to work with municipal law
			enforcement
			Facility Security
			Building security team activated.
			Members of security team are;
			Facilities locked with only one entry/exit point
			Checkpoints manned to ensure there are no intruders (see diagram – Annex A)
			Unmet law enforcement needs transmitted to municipal EOC
			Traffic Control
			Traffic Control Points manned by designated school personnel (see diagram – Annex B)
			Traffic Control Points at busy intersections manned by uniformed police

ANNEX 1 to CHECKLIST I: BUILDING SECURITY PLAN

(Include a floor plan of the school with all entrances marked, listing the names of those staff who are responsible to guard that entrance.)

(Provide copies to local law enforcement and fire department.)

ANNEX 2 to CHECKLIST I: TRAFFIC/ACCESS CONTROL

(Include a site diagram of the school grounds, showing traffic flow and bus access/egress. Designate staff to initially control traffic, then turn the Control Points over to local police or fire police when they arrive.)

CHECKLIST J: HEALTH AND MEDICAL SERVICES

DATE OF ACTIVATION:	REASON FOR ACTIVATION:

Procedures for school health and medical personnel to follow to reduce deaths and injuries and

to identify assistance needed during emergencies or disasters.

Completed or N/A	By (initials)	Time	Item
			Medical Emergencies
			(name)assumed responsibilities of in-school medical officer
			Medical officer renders first aid as needed/feasible
			Medical officer established triage area as needed/feasible
			In-school medical officer briefed ambulance/EMS personnel when they arrive
			Student Medications
			Medications on hand inventoried
			Medications packaged & prepared to be moved with students
			Medications given to staff member in charge of the bus where student is located
			In School Sheltering
			First aid kits in shelter areas checked
			Special Needs Students
			Reviewed list of special needs students
			Ensured individual assistants are with special needs students
			Student Medical Records
			Records boxed to accompany students if evacuated
			Records loaded on buses with students
			A ft on the Emergency
			After the Emergency
			All students/faculty/staff examined for injuries
			Mental Health Counseling
			District Mental Health Counselor notified
			Contracted counselor requested
			County MH/MR notified
			At Host School
			School nurse reported to host school infirmary to assist with increased workload and bring knowledge of sheltered students
			Record-keeping
			Established and maintained log of all medical services provided and to whom

CHECKLIST K: TRANSPORTATION

DATE OF ACTIVATION:	REASON FOR ACTIVATION:

Procedures for transportation during emergency operations including evacuation of students & staff and the transportation of supplies and records from a threatened area.

Completed or N/A	By (initials)	Time	Item
17/12			Transportation Coordinator
			Transportation Coordinator reported to the CP
			Determined the status of all assigned buses, vans and trucks
			Established list of transportation commitments
			Identified potential sources in case more are needed
			Passed unmet needs to the county EMA (phone)
			Modified Operations
			Ensured that buses are on hand for early dismissal
			Ensured that bus drivers are aware of cancellations/revised schedules
			Evacuation
			Ensured that buses are on hand
			Coordinated evacuation routes with County EMA to ensure that they are open
			Ensured that all bus drivers have maps

CHECKLIST L: FACILITIES AND SERVICES

DATE OF ACTIVATION: R	REASON FOR ACTIVATION:
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Procedures and responsibilities for the restoration of facilities and services.

Completed or N/A	By (initials)	Time	Item
			Notification
			Facility maintenance manager (<u>name</u>) in contact with the CP
			Utility Shutoff
			Electricity shut off manually
			Water shut off manually
			Gas shut off manually
			Damage Survey
			As soon as it is safe to move around, facility manager conducts a survey of damage to
			the building.
			As information about major damage to school facilities becomes available, it is
			reported to the municipal/county EMA
			(name) accompanies municipal/County/State EMA personnel for a formal
			damage assessment
			_
			Recovery
			Based on damage survey, a plan is developed to clean up the school and make it safe
			for reoccupation
			Cleanup and repair begun
			School reoccupied
			Record Keeping
			All expenditures and extraordinary labor costs recorded for possible reimbursement
			from federal disaster funds

CHECKLIST M SEARCH AND RESCUE

DATE OF ACTIVATION: REASON FOR ACTIVATION:
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Procedures to be followed when discrepancies in prescribed accountability procedures indicate that a student or staff member is missing. Search team will not initiate a search unless someone is missing. Do not enter unsafe areas.

Completed or N/A	By (initials)	Time	Item
14/12			СР
			Accountability reports reviewed
			found to be missing
			Other locations queried
			Search team activated. Members
			Search Team Operations
			Team chief organized search plan
			Area to be searched determined safe for searchers
			Rooms marked as clear when searched
			Outside Help
			Initial search team failed to locate missing person
			County EMA /9-1-1 contacted for assistance with search
			Emergency Service (fire department) personnel arrived and took over the search.

CHECKLIST N: RECORDS MANAGEMENT

DATE OF ACTIVATION:	REASON FOR ACTIVATION:
Procedures to be followed to preserve esse	ntial records in case the building is evacuated or is in danger.

Completed or N/A	By (initials)	Time	Item
			СР
			Health records prepared to accompany evacuating students
			Determination made that administrative records are in danger, and they can be moved to off-site storage without endangering personnel
			Records recovery team assembled
			Off-site storage location notified to be prepared to receive records (, ph #)
			Records Recovery Team Operations
			Records are to be evacuated identified
			Procured boxes to hold records
			Moved boxes to vehicles for transfer
			Electronic Records
			Identified electronic records to be saved
			Copied records onto disks
			Transported disks to off-site storage area